BUSINESS STUDIES **0450/23**

Paper 2 Case Study **May/June 2019**

MARK SCHEME

Maximum Mark: 80

Published

This syllabus is regulated for use in England, Wales and Northern Ireland as a Cambridge International Level 1/Level 2 Certificate.

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Generic Marking Principles

These general marking principles must be applied by all examiners when marking candidate answers. They should be applied alongside the specific content of the mark scheme or generic level descriptors for a question. Each question paper and mark scheme will also comply with these marking principles.

GENERIC MARKING PRINCIPLE 1:

Marks must be awarded in line with:

- the specific content of the mark scheme or the generic level descriptors for the question
- the specific skills defined in the mark scheme or in the generic level descriptors for the question
- the standard of response required by a candidate as exemplified by the standardisation scripts.

GENERIC MARKING PRINCIPLE 2:

Marks awarded are always **whole marks** (not half marks, or other fractions).

GENERIC MARKING PRINCIPLE 3:

Marks must be awarded **positively**:

- marks are awarded for correct/valid answers, as defined in the mark scheme. However, credit is given for valid answers which go beyond the scope of the syllabus and mark scheme, referring to your Team Leader as appropriate
- marks are awarded when candidates clearly demonstrate what they know and can do
- marks are not deducted for errors
- marks are not deducted for omissions
- answers should only be judged on the quality of spelling, punctuation and grammar when these features are specifically assessed by the question as indicated by the mark scheme. The meaning, however, should be unambiguous.

GENERIC MARKING PRINCIPLE 4:

Rules must be applied consistently e.g. in situations where candidates have not followed instructions or in the application of generic level descriptors.

GENERIC MARKING PRINCIPLE 5:

Marks should be awarded using the full range of marks defined in the mark scheme for the question (however; the use of the full mark range may be limited according to the quality of the candidate responses seen).

GENERIC MARKING PRINCIPLE 6:

Marks awarded are based solely on the requirements as defined in the mark scheme. Marks should not be awarded with grade thresholds or grade descriptors in mind.

Question	Answer	Marks
1(a)	**Identify and explain <u>two</u> reasons why the Government helped Peter start up his new business.** Knowledge [2 × 1] Award one mark for each relevant reason Analysis [2 × 1] Award one mark for an explanation of each reason Application [2 × 2] Award two application marks for each reason Answers are likely to include: • To increase employment/reduce unemployment – often in particular areas • To increase economic growth – generate income and tax revenue • To increase competitiveness – particularly in markets where there are few businesses competing Indicative response: To increase employment (k) as Peter will need to employ other workers to convert vans (ap). By giving Peter a grant to start his own business (ap) this will reduce unemployment in the area and increase incomes (an). Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; needs 3 new skilled and experienced workers; the business Peter worked for failed. There may be other examples in context that have not been included here.	8

Question	Answer	Marks
1(b)	**Consider the following <u>three</u> pricing methods VC could use for its new products. Which method should Peter choose? Justify your answer.** **Relevant points might include:**	**12**

Penetration pricing	• Helps a new service enter the market • Helps to ensure sales are made • Lower price may mean lower gross profit
Price skimming	• Help establish the business as a high quality service • May put off many customers as the price is too high
Cost plus pricing	• Easy to apply • Could lose sales if selling price higher than competitors

Knowledge/Analysis/Evaluation – award up to 10 marks using the levels-based mark scheme below.

	Knowledge/Analysis/ Evaluation
Level 3	At least 2 × Level 2 + 9–10 marks for well justified recommendation of which pricing method to choose and why it is more important than the other methods. 7–8 marks for limited recommendation of which pricing method to choose.
Level 2	4–6 marks Detailed discussion of the benefits and/or drawbacks of each role of packaging.
Level 1	1–3 marks Outline of the advantages and/or disadvantages of each method.

Question	Answer	Marks
1(b)	Level 1 – 1 mark for each L1 statement (max of 3 marks) e.g. Penetration pricing means the service is sold for a low price to help it enter the market.	
	Level 2 – 1 × L2 explanation can gain 4 marks and a further mark can be awarded for each additional L2 explanation (max 6 marks) e.g. Penetration pricing means the service is sold for a low price to help it enter the market and attract customers away from competitors. However, it will result in lower gross profit whilst the prices are kept low and customers may think the service is low quality if the price is too low. (L2)	
	Level 3 – For L3 to be awarded there needs to be at least two L2 marks awarded and then a recommendation of which pricing method to choose.	
	Award up to 2 additional marks for relevant application.	
	Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; needs 3 new skilled and experienced workers; financial information from appendix 3.	
	There may be other examples in context that have not been included here.	

Question	Answer	Marks
2(a)	**Identify and explain <u>two</u> possible reasons for the failure of the business that Peter used to work for.** Knowledge [2 × 1] Award one mark for each relevant reason Analysis [2 × 1] Award one mark for an explanation of each reason Application [2 × 2] Award two application marks for each reason Answers are likely to include: • Poor management – lack of experience leading to bad decisions • Failure to plan for change – not reacting to changes in technology, markets or economic changes • Poor financial management – leading to shortage of cash/cash flow problems • Over-expansion – problems with finance and management if grows too quickly Indicative response: Poor management (k) as the owner had not been able to pay its suppliers of car parts (ap). The owner did not have the experience to deal with car repair businesses entering in the market (ap) and this may have resulted in cash flow problems as the owner ran out of cash (an). Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; financial information from appendix 3; the previous employer lacked management experience; had been unable to pay its suppliers of car parts; car repair business. There may be other examples in context that have not been included here.	8

Question	Answer	Marks
2(b)	**Consider the following <u>three</u> ways Peter could recruit a new skilled worker. Recommend which would be the best way to use. Justify your answer.** **Relevant points might include:**	**12**

	Benefits	Drawbacks
Ask family and friends if they know someone suitable	• Cheap as no cost involved • Quick to carry out • Personal qualities known as coming recommended – more likely to be honest	• May not be a wide range of people known to family/friends • Friends may not know the type of person who will be suitable
Use a job vacancy website	• Wide range of people may see it • more likely to be seen by someone with suitable skills	• Suitable people may not see the job advertisement unless they are looking for a new job • It may be a website for many different types of jobs and the job may be lost amongst the many jobs advertised on it
Use a recruitment agency	• Saves time as do not need to carry out own recruitment • Sends suitable people so saves time interviewing • Already gone through earlier selection procedures	• Have to pay the agency – it is expensive • May have to keep paying the agency part of the wages • Lower wages for the person recruited – may leave for competitor who pays the going wage rate

Question	Answer	Marks
2(b)	Knowledge/Analysis/Evaluation – award up to 10 marks using the levels-based mark scheme below.	

	Knowledge/Analysis/ Evaluation
Level 3	9–10 marks for well justified recommendation of which way to choose and why the others will be less effective. 7–8 marks for some limited judgement shown in the recommendation of which way to choose.
Level 2	4–6 marks Detailed discussion of the benefits and/or drawbacks of each way.
Level 1	1–3 marks Outline of the benefits and/or drawbacks of each way.

Level 1 – 1 mark for each L1 statement (max of 3 marks) e.g. Asking friends means that it will not cost any money to recruit the new worker.

Level 2 – 1 x L2 explanation can gain 4 marks and a further mark can be awarded for each additional L2 explanation (max 6 marks) e.g. Asking friends means that it will not cost any money to recruit the new worker and the person will come recommended by someone who knows them so their suitability may be more accurate. However, the friend may not know how this person works and they may not have the right skills or be suitable for Peter. (L2)

Level 3 – For L3 to be awarded there needs to be at least two L2 marks awarded and then a justified recommendation of which way to choose.

Award up to 2 additional marks for relevant application.

Possible application marks:
Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; needs 3 new skilled and experiences workers; information about the recruitment agency in appendix 2; financial information from appendix 3.

There may be other examples in context that have not been included here

Question	Answer	Marks
3(a)	**Identify and explain <u>two</u> reasons why building customer relationships is important for VC.** Knowledge [2 × 1] Award one mark for each relevant reason Analysis [2 × 1] Award one mark for an explanation of each reason Application [2 × 2] Award two application marks for each reason Answers are likely to include: • Getting to know customers' wants by asking them – makes them loyal to the business – retains customers and reputation • To identify what customers want from the van conversion – Peter can adapt the service to meet customer needs • Peter wants to maintain a good reputation – so customers tell others about the business and increase advertising by word of mouth – increase sales • Increase customer loyalty Indicative response: By having a good relationship with customers Peter can ask them about what they want (k). This means Peter must find out what sort of van conversions customers might want. (ap) If Peter then offers these services he will be more likely to attract customers to VC (an) and the business will continue to grow as this is what Peter wants as his main business objective. (ap) Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; financial information from Appendix 3; main business objective is growth; job production; every vehicle is different. There may be other examples in context that have not been included here.	8

Question	Answer	Marks
3(b)	**Consider how the following three factors can affect the accuracy of the questionnaire data. Which is the most important factor for achieving accurate results? Justify your answer.** **Relevant points might include:**	12

Sample size	• Larger size will mean more accurate results but more expensive to carry out • Smaller sample size will mean there is less likelihood of this being representative of the market
Location where questionnaire is carried out	• If carried out in the city then may not ask people who are interested in van conversions – so results will be less reliable • If carefully selected area such as near campsites for camper vans or motorhomes then the results will be more accurate as people interested in these conversions will be sampled
Questions asked	• If badly phrased questions are asked then the results will be less likely to be truly what the respondents think • Closed questions will not gain qualitative information

Knowledge/Analysis/Evaluation – award up to 10 marks using the level levels-based mark scheme below.

	Knowledge/Analysis/ Evaluation
Level 3	At least 2 × Level 2 + 9–10 marks for well justified conclusion as to which is the most important factor in ensuring accurate results compared to other factors. 7–8 marks for some limited judgement shown in conclusion as to which is the most important factor in ensuring accurate results.
Level 2	4–6 marks Detailed discussion of the benefits and/or drawbacks of each factor.
Level 1	1–3 marks Outline of the benefits and/or drawbacks of each factor.

Question	Answer	Marks
3(b)	Level 1 – 1 mark for each L1 statement (max of 3 marks) e.g. A larger sample size will mean more possible customers will answer it. Level 2 – 1 × L2 explanation can gain 4 marks and a further mark can be awarded for each additional L2 explanation (max 6 marks) e.g. A larger sample size will mean more possible customers will answer the questionnaire giving more accurate results. However, to ask more people will take more time to gather the data and more time to analyse it. This will all cost Peter more money and so he may have to just ask a small number of people but try to ensure the sample is from the target market. (L2) Level 3 – For L3 to be awarded there needs to be at least two L2 marks awarded and then a recommendation as to which is the most important factor in ensuring accurate results. **Award up to 2 additional marks for relevant application.** Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; financial information from appendix 3. There may be other examples in context that have not been included here.	

Question	Answer	Marks
4(a)	**Identify and explain <u>one</u> advantage and <u>one</u> disadvantage to VC of using job production.** Knowledge [2 × 1] Award one mark for each relevant advantage/disadvantage Analysis [2 × 1] Award one mark for an explanation of each advantage/disadvantage Application [2 × 2] Award two application marks for each advantage/disadvantage Answers are likely to include: Advantages: • It is suitable for these one-off personalised van conversions – each one is different according to customer preferences – can charge higher prices • The service meets the exact requirements of the customer – increasing customer satisfaction • More interesting and varied work for employees – can be more motivating than flow or batch production Disadvantages: • Likely for higher wages to be paid to skilled workers – costs are higher • Labour-intensive production often takes longer – as each job is different – it may take more time to complete a customer order • Materials used may need to be ordered separately – take time to arrive as made especially to order and any mistakes will be expensive to replace • Cannot easily be sold to someone else – materials may have to be specially purchased – increasing costs Indicative response: Service meets the exact requirements of the customer (k) so increases customer satisfaction leading to good image for the business and increase sales. (an) The vans will be converted in the exact way the customer wants (ap) and then when travelling round other people will see the van and if they like the inside, such as a cooker included, then they may be more likely to ask VC to undertake a conversion for them. (ap) Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; needs 3 new skilled and experienced workers; financial information from appendix 3; ordering car parts. There may be other examples in context that have not been included here.	8

Question	Answer	Marks
4(b)	**Using Appendix 3 and other information, consider whether Peter should be worried about VC's profitability. Justify your answer using profitability ratios.**	12

Relevant points might include:

Profitability ratios L2	**2017:** GPM = 20% NPM = 5% ROCE = 16.66% **2018:** GPM = 14% NPM = 4% ROCE = 15%
Basic statements L1	**2017:** Gross profit =$ 20 000 (Net) Profit = $5000 Capital employed = $30 000 **2018:** Gross profit = $21 000 (Net) profit = $6000 Capital employed = $40 000 Revenue increased by $50 000 Cost of sales increased by $49 000 Expenses remained the same at $15 000

Award up to ten marks using the levels-based mark scheme below.

	Knowledge/Analysis/ Evaluation
Level 3	At least 2 × Level 2 profitability ratios 9–10 marks for well justified conclusion as to whether Peter should be worried about VC's profitability. 7–8 marks for some limited judgement shown in conclusion as to whether Peter should be worried about VC's profitability
Level 2	4–6 marks Profitability ratios correctly calculated and analysed Analysis of financial information in Appendix 3
Level 1	1–3 marks Outline of changes in financial position without profitability ratios calculated. Formula for profitability ratios

Question	Answer	Marks
4(b)	Level 1 – 1 mark for each L1 statement (max of 3 marks) e.g. The gross profit in 2018 was $1,000 more than in 2017. Level 2 – 1 × L2 explanation can gain 4 marks and a further mark can be awarded for each additional L2 explanation (max 6 marks) e.g. The gross profit margin for the motorhome business in 2017 was 20%. (L2 plus application for referring to the products being motorhomes). Level 3 – For L3 to be awarded there needs to be at least two correct L2 profitability calculations and then a conclusion of whether or not Peter should be pleased with the figures. **Award up to 2 additional marks for relevant application.** Possible application marks: Motorhome; van conversion; changes vans and large cars; sole trader business; started 2 years ago; plans to expand by offering additional services; needs 3 new skilled and experiences workers; figures from Appendix 3 used to support L1/L2/L3 answers. There may be other examples in context that have not been included here.	